

**TO:** The Faculty Senate

**FROM:** Harold W. Baillie, Ph.D.  
Senior Vice President for Academic Affairs/Provost

**DATE:** May 6, 2013

**SUBJECT:** Provost's Report for May 2013

**I. BOARD MEETING:**

At its meeting on May 3, the Board of Trustees approved a resolution providing for the demolishing of Leahy Hall and the construction in its place of a six story Rehabilitation Center to house in particular the Physical Therapy and Occupational Therapy departments. The building is estimated to cost \$45 million dollars and will be finished for full use by the fall of 2015. It is being designed by the combined efforts of Hemmler/Camayd and Bohlen/Cywinski/Jackson, two local architectural firms. The Quandel Group will be the construction manager.

**II. FACULTY HANDBOOK CHANGES:**

The proposed Junior Faculty Sabbatical and the changes to the norms for scholarship in the Rank and Tenure policy, already approved by the faculty, are now fully approved and in effect. (see appendices below)

**III. FACULTY SEARCHES:**

We have currently filled eleven positions, two offers are out, and interviews continue.

Robert Giambatista	Associate Professor	Management/Marketing
Michael Jenkins	Assistant Professor	Sociology/Criminal Justice
Michael Azar		







The second meeting was scheduled for Thursday, April 18<sup>th</sup>

on efforts combating illicit arms trafficking internationally, as well as international and national security issues.

- › Ted Merwin, Ph.D., associate professor of religion and Judaic studies at Dickinson College, Carlisle, delivered a lecture t -

Thursday, April 11<sup>th</sup>  
Institute.

Studies

- › s hosted the sixth annual Integration Bee on Thursday, April 25<sup>th</sup>. This calculus-based competition is like a spelling bee except, instead of spelling words, contestants compute integrals.
- › Latin American Studies presented a free lecture by "Mexican Foreign Policy under President Pena Nieto: Prospects and Challenges" on April 9<sup>th</sup>. The lecture was presented by Dr. Jose Luis Garcia A. of Universidad Iberoamericana, Puebla (Mexico).

#### Panuska College of Professional Studies

- › On March 21, 2013, the TEAC Accreditation Committee accepted the Accreditation Panel's recommendation for initial accreditation, five years.
- › The University of Scranton hosted the 18<sup>th</sup> annual Healthcare Symposium, titled brought together healthcare professionals, students and consumers. Sponsored by the Scranton chapter of the American College of Healthcare Executives, the symposium was presented on April 18<sup>th</sup>. Dennis J. Kain, president of Tyler & Company, delivered the keynote address describing how real-health. A leader in healthcare operations and national consulting for more than 30 years, Kain has conducted searches for large health networks, academic medical centers and community  
  
from The George Washington University, Washington, D.C. He is a fellow of the American College of Healthcare Executives.
- › The Panuska College of Professional Studies hosted an "Awareness Fair for Distracted and Impaired Driving" on April 22. Students had the opportunity take the pledge to Text and Drive" and participate in a "hands-on" look at what happens when distracted or impaired while driving.

#### Kania School Of Management

I am pleased to announce that John A. List, Homer J. Livingstone Professor of Economics at the University of Chicago, has agreed to deliver the 28th Henry George Lecture, which is scheduled for Tuesday, October 1st. Steven Levitt and Stephen Dubner, in their best-



*substantial progress toward* a peer-reviewed scholarly publication or other juried creative or applied professional product consistent with their disciplinary or interdisciplinary research agenda.

toward tenure and/or promotion (see Appendix II).

Time spent on a pre-tenure research sabbatical will contribute to the accrual of time in rank for purposes of promotion or advancement to tenure. Faculty members holding a terminal contract, and faculty members who do not hold a terminal degree, are not eligible for a pre-tenure research sabbatical. All other procedures related to pre-tenure research sabbaticals will be identical to those for regular sabbaticals outlined in sections 12.0-12.5.

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Changes to existing sections:

### **12.0 Sabbatical Leave: Definition and Eligibility**

Insert the passage in **bold**: In the case of faculty members who receive a postponement of the tenure review due to childbirth or adoption (see Section 21.3.C) or a leave of absence (see Section 11.4), the first sabbatical may not be taken until the faculty member has received tenure, **except in the case of a pre-tenure research sabbatical, as described in Section 12.7.**

### **12.3 Required Report and Commitment**

Insert the passage in **bold**: semester or full-year sabbaticals are due no later than August 1; **reports from combined intersession/summer sabbaticals are due no later than November 1**

### **12.5 Continuity of Service (Sabbaticals)**

In the unusual circumstance where a non-tenured faculty member would be granted a sabbatical, the time on sabbatical would not accrue toward tenure. With respect to accumulation of time for promotion and for all other

Time on sabbatical will be included in the computation of time for promotion and length of continued service to the University.

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## **Appendix II**

### **Norms for Evaluating Faculty for Rank and Tenure - Section A.2 Scholarship Revised March 11, 2013**

The scholar is concerned with the assimilation and advancement of knowledge. Scholarship is made manifest by the following:

Publication in refereed journals and/or proceedings,



Scholarly papers read at professional conferences,  
Meaningful changes in courses and development of new courses,  
Professional work in one's field including consultation and artistic creations,  
Significant activity in scholarly and professional organizations,  
The recognition of peers.

Research should be current and sustained. The Board will take into account both the quantity and quality of the scholarship and the different norms for tenure and for each rank stated in the body of the Handbook.

The scholar is concerned with the production, assimilation, and advancement of knowledge. Scholarship varies with the discipline, but is generally made manifest by the following (alphabetically listed):

Grant writing activity resulting in peer and/or expert reviewed grant proposals,  
Patent application activity or the awarding of patents  
Publication in refereed journals and/or proceedings, or in edited volumes,  
Publication of creative work in selectively edited journals or books,  
Publication of peer-reviewed digital media,  
Publication of peer-reviewed monographs,  
Publication of peer-reviewed textbooks or edited volumes,  
Scholarly presentations ~~papers read~~ at professional conferences reviewed according to the standards of the discipline,  
The recognition of peers, as demonstrated by professional awards, reviews, scholarly citations, independent produc

Research should be current and sustained. The Board will take into account both the quantity and quality of the scholarship and the different norms for tenure and for each rank stated in the body of the Handbook. It is the responsibility of candidates to provide evidence of the quality of their work, which will be evaluated by the department.